

Call for participation

'Think global, Design local'

Every participant writes a chapter for a specific country :
an example in ERP and a theoretical background(legal, historical, cultural)



benchmark differences

- Finance: *valuation materials & fixed asset*
- Human Capital Management: *Hire data*
- Logistics: *Import /Export regulations*



Objective :

- Learn about global differences in business data around the world.
- Master data and transactions from different countries related to Finance(valuation), Human Capital Management(Hire) and Logistics (import/export).
- Theoretical-Legal and cultural background of local business data.
- Course ware SAP ERP for GBI and IDES.

Design local

1. Provide local examples of data **details** about of:

Financials : *Valuation of fixed assets, finished products and raw materials;*

Human Resource Management: *Hira procedure*

Logistics: *import and export data for a bike*

2. **explain** these differences from a historical-cultural and legal background

Think global

3. The data from different countries allows a global **overview** that can be used as benchmark with your local data in

- lectures theory;
- SAP ERP Hands-on classes with

Finance: New General ledger

HRM: Hire procedure

Logistics: Foreign trade

For participation and information please contact:



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Goals of the Curriculum:

1. Learn about global differences in business data around the world:
 - Student is able to understand/benchmark the theoretical differences from one country to another.
 - Student is able to enter and carry out related transactions to support these differences.
 - Cultural awareness
2. Collect master data en transactions from different countries related to
 - Finance: materials(Finished Product, Raw Materials, Trading goods) and fixed assets.
 - Human Capital Management: Hire/master data-info types.
 - Logistics: export and import regulations and data.
3. Theoretical basics of local and global business data related to:
 - Legal regulations like Local GAAP, HR data and import/export
 - The goal benefit and economic background.
4. Hands –on SAP ERP course ware for GBI and IDES, that is:
 - Data per country.
 - Manual master data.
 - Manual transactions and reporting

Curriculum Fit

This proposal is for a simulation and/or project that could be used in a business class at either the graduate or undergraduate level. The theoretical part can also be used without SAP ERP and can be used to support specific classes finance, import and export logistics and human capital management. SAP ERP workshop and course ware is used to translate theory in to practice and gives a best practices in global differences.

Motivation:

Many educational institutions around the world focus on offering international education to international students. The content of the available materials in the areas of Finance, Human Capital Management and Logistics are usually limited to the country specific business practices of the hosting institute or is based the available the leading English-language textbooks.

Many teachers are looking for global examples and cases from other countries to inform their students about differences and backgrounds in valuation finished goods, fixed assets, mandatory master data for hire a sales employee and foreign trade data import and export. The availability of global data would enable teachers to illustrate processes from international perspective and makes benchmarking possible This information has, as far as we know, not been defined in a textbook or SAP ERP workshop. In this respect we notice a demand for this information and for 'real' examples and best practices for the students to learn about globe data and differences.

Multinationals such as Dow Chemical , Cargill Provimi , Shell, Phillips , DSM are confronted with local country specific legal requirements in Finance , Human Capital Management and Logistic at one side and with the management and reporting of this data at corporate level on the other side. The companies are using the so called 'Localization teams' of the SAP offices in each country to collect and implement the legal information for the SAP ERP systems of the multinational company. SAP ERP created functionality, new general ledger and Ledger Based accounting, that supports multiple valuation approaches and multi level reporting options

The use of SAP ERP in classes makes it possible for students to translate theory in to practical solutions. Data entry details are triggered by SAP ERP to carry out a transaction. The use of multi valuation and multi level reporting extends and completes the existing basics of Finance, Logistics and Human Capital Management.

The Proposal heavily depends on collaboration within the University Alliance in collecting and analyzing local data and sharing this with the community. Universities act as 'localization team'

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